



## Conflict Minerals Compliance Statement

While we, as a privately owned corporation, are not subject to the Conflict Minerals rules and reporting requirements, we understand that our customers may be, and we are committed to helping our customers comply with their reporting requirements.

With the Dodd-Frank Act, Section 1502, requires disclosure of the use of conflict metals defined as gold, Tantalum, Tin and Tungsten derived from ores which have been mined in the Democratic Republic of the Congo (DRC) or adjoining countries.

In order to determine if our manufactured products contain “Conflict Minerals”, we have conducted a survey of our key suppliers, as of January 20, 2016 to ascertain their use of any Conflict Minerals in the materials they supply to us. The results of that survey demonstrate that our key suppliers (i) do not use Conflict Minerals in the materials they supply to us, (ii) have no reason to believe the Conflict Minerals they use may have originated in the Covered Countries, and/or (iii) reasonably believe that the Conflict Minerals they use are from recycled or scrap sources. Consequently, we can in turn represent that, to the extent they may, such manufactured products either do not contain Conflict Minerals, or to the extent they may, such products are “DRC conflict free” as defined by paragraph (e)(4) of Section 1502.

We will continue to work with our key suppliers to ensure that we are able to identify the use of Conflict Minerals in our supply chain, and the representations made in this compliance statement remain accurate.